



EMPLOYMENT TRIBUNALS

Claimant: Mr Kenneth Chima

Respondent: Wine and Beer Company Limited

Heard at: Manchester

On: 29 and 30 November 2023

Before: Employment Judge McDonald
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr L Fakunle (Senior Litigation Consultant, Peninsula)

JUDGMENT

The judgment of the Tribunal is that the claimant was not an employee or a worker of the respondent at the relevant time. All his claims are therefore dismissed because the Tribunal does not have jurisdiction to determine them.

Employment Judge McDonald
Date: 30 November 2023

JUDGMENT SENT TO THE PARTIES ON
4 December 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.