



EMPLOYMENT TRIBUNALS

Claimant: Mr C Deugoue

Respondent: Senol & Senol Limited

Heard at: Manchester

On: 1 December 2023

Before: Employment Judge Aspinall

REPRESENTATION:

Claimant: In Person

Respondent: Mr T Fuller-legal Executive

JUDGMENT

1. The claimant's complaints of breach of contract for notice pay, unpaid holiday pay and unpaid wages are struck out under Rule 37(1)(d). The claimant was warned that his complaints may be struck out by a letter dated 30 September 2023. He has failed to actively pursue his complaints. This judgment brings them to an end.

2. The claimant's complaint of race discrimination is dismissed because it was not brought in time. The claimant has not established that it would be just and equitable for the Tribunal to extend time to hear the complaint. The Tribunal has no jurisdiction to hear it. This judgment brings his race discrimination complaints to an end.

3. The respondent brought a counterclaim which was given case number 2409882-22. It seeks £ 298.33 from the claimant. The counter claim proceeds to final hearing on 30 April 2024.

Employment Judge Aspinall

DATE 1 December 2023

JUDGMENT SENT TO THE PARTIES ON
4 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>