



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hussain

Respondent: University of Bradford

JUDGMENT

- 1 The claimant's complaint of harassment is struck out for the reasons below.
- 2 The claimant's disability discrimination complaints are also struck out, having failed to pay a deposit by 24 November 2023.

REASONS

1. By orders with reasons sent to the parties on **9 November 2023**, the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the harassment claim should not be struck out. Further, the Tribunal ordered a deposit be paid as a condition of pursuing disability discrimination complaints.
2. On 17 November 2023 the claimant emailed an account which was no different or further to the matters discussed in the case management hearing. He did not show cause why his harassment complaint was arguable.
3. On 23 November 2023 the claimant applied for an extension of time to pay the deposit in this case, the day before the time for payment expired, explaining he was struggling to find the funds. Means were discussed at the hearing on 27 October 2023. In the light of the failure to set out further information explaining how the complaints are arguable, I do not consider it would be a wise exercise of discretion to enable more time to pay the deposit. The claimant has been aware since the 27th of October that this money would be needed should he wish to pursue his complaints. The parties are best served by certainty and finality in these proceedings.

Employment Judge JM Wade
28 November 2023