



EMPLOYMENT TRIBUNALS

Claimant

Ms G Wong

Heard at Reading by CVP

Before: Employment Judge Manley

For the Claimant: In person

For the Respondent: Ms C Broulidakis, Operations and Human Resources Manager

Interpreter: Ms S Haslam

Respondent

Meridian Reading Limited

On: 11 October 2023

JUDGMENT

1. The effective date of termination was 17 November 2022 being the end of 8 weeks' notice following the claimant's resignation on 22 September 2022. The claimant was not dismissed on or around 10 November 2022.
2. The claim has been brought in time.
3. There is no strike out of the response because of any alleged failure to comply with case management orders.
4. The claimant's complaint of unlawful deduction of wages succeeds in part. The claimant is not entitled to notice pay or any sums for gratuities. Many of the figures below are agreed by the respondent.
5. The respondent is ordered to pay the following gross sums to the claimant (from which tax may be deducted or the claimant will account to HMRC for it when received)

(1) Unpaid Wages (SSP)	£317.92
(2) Underpayment of wages	£25.50
(3) Underpayment of holiday pay	£38.50
(4) Further holiday entitlement	£208.10

Total **£589.77**

Note: The further holiday entitlement at (4) might have been calculated to 21 October 2022 and, if so, the respondent will calculate and pay any further sums due to 17 November 2022.

Employment Judge Manley

Dated 11 October 2023

Sent to the parties on:

3.12.2023

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.