



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Bladen

**Respondent:** CMS Kidderminster Ltd (in administration)

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Birmingham in private by CVP      **On:** 30 November 2023

**Before:** Employment Judge Hindmarch

### Appearances

For the claimant: In person

For the respondent: Did not attend

## JUDGMENT

1. The complaint of breach of contract in relation to notice pay is well-founded. The Respondent shall pay the Claimant £1199.92.
2. The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed, and the Respondent shall pay the Claimant the following sums: -
  - a) A basic award of £6073.38.
  - b) A compensatory award of £10,897.76.

**Employment Judge Hindmarch**  
1 December 2023