



EMPLOYMENT TRIBUNALS

Claimant: Mr Mitchell Russell
Respondent: P.A.L. Engineering Services Limited
Heard at: East London Hearing Centre
On: 30 November 2023
Before: Employment Judge S Povey

Appearances

For the Claimant: In Person
For the Respondent: Mr Price (counsel)

JUDGMENT

1. The complaints of discrimination on grounds of disability & sexual orientation were not brought before the end of the period of three months starting with the date of the acts to which the complaints relate.
2. The complaints of discrimination on grounds of disability & sexual orientation were not brought before the end of .such other period as was just and equitable.
3. As such, and by reason of section 123 of the Equality Act 2010, the Tribunal cannot consider the complaints of discrimination on grounds of disability & sexual orientation, the claim therefore has no reasonable prospects of success and it is hereby struck out.

Employment Judge Povey

30 November 2023