



EMPLOYMENT TRIBUNALS

Claimant: Mr M Leonard

Respondent 1: TG Stamping & Machining Ltd (in Administration)

Respondent 2: Department for Business & Trade

Heard at: Birmingham

On: 1 December 2023

Before: Employment Judge Power

Representation

Claimant: Mr Mortin, Counsel

Respondent 1: Did not attend

Respondent 2: Did not attend

It is recorded that the claimant had consent from the Administrator on 19 May 2023 to pursue his claims against respondent 1.

JUDGMENT

1. The claimant's claims for unfair dismissal, breach of contract (notice pay) and unlawful deductions from wages (in respect of accrued but untaken holiday) are well founded and succeed.
2. The claimant is awarded the following sums:
 - a. Basic award (unfair dismissal): £9,966.50;
 - b. Compensatory award (unfair dismissal): £1,582.91 (loss of earnings £689.50 and pension loss £293.41 and £600 loss of statutory rights);
 - c. Damages for breach of contract (notice pay): £4,421.43
 - d. Unlawful deduction from wages (holiday pay): £94.67
3. Respondent 1 is ordered to pay to the claimant:
 - a. **£4,421.43** (gross) for breach of contract
 - b. **£11,549.41** for unfair dismissal (basic and compensatory awards)
 - c. **£94.67** for unlawful deductions from wages (in respect of accrued but untaken holiday pay).

Employment Judge Power
1 December 2023