

Case Numbers: 1601100/2023  
1601101/2023  
1601102/2023  
& 1601103/2023



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr J Thomas  
(2) Mr L Griffiths  
(3) Mr J Lindley  
(4) Mr T Jones

**Respondent:** BRGP Limited (in liquidation)

**Heard at:** Cardiff, by video

**On:** 30 November 2023

**Before:** Employment Judge S Jenkins

## Representation

Claimant: Mrs E Arnot

Respondent: Not present or represented

# JUDGMENT

The Claimants were unfairly dismissed, and the Respondent is ordered to pay them the following sums:

Mr Thomas - £1,784.04

Mr Griffiths - £1,422.69

Mr Lindley - £1,323.09

Mr Jones - £1,522.26

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Employment Judge S Jenkins

Date: 30 November 2023

JUDGMENT SENT TO THE PARTIES ON 4 December 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

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### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>