



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Leigh

**Respondent:** Royal Mail Group Ltd

**Heard at:** Manchester Employment Tribunal (by video)

**On:** 30 November 2023

**Before:** Employment Judge Dunlop

## Representation

**Claimant:** In person

**Respondent:** Ms S Percival (solicitor)

# JUDGMENT

1. The name of the respondent is amended to “Royal Mail Group Ltd”.
2. The claimant’s complaint of unfair dismissal is not well-founded.
3. The claim is therefore dismissed.

Employment Judge Dunlop

Date: 30 November 2023

SENT TO THE PARTIES ON

1 December 2023

FOR EMPLOYMENT TRIBUNALS

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

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