



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Jogender Singh

**Respondents:**

1. Birkramjit Singh
2. Manjit Singh
3. Jatinder Kaur
4. Gurmuk Singh Das
5. Gurdiyal Singh
6. Balvinder Kaur
7. Dara Singh

**Members of the Management Committee of the Sri Guru Nanak Prakash Singh Sabha (the Bristol Sikh Temple) (an unincorporated association)**

**Heard at:** Bristol

**On:** 9 November 2023

**Before:** Employment Judge Oliver

## **Representation**

**Claimant:** Mr Chaman Singh

**Respondent:** Mr Robert Cater, consultant

# JUDGMENT ON REMEDY

1. The Respondent is to pay to the Claimant the gross sum of £48,862.38.
2. This sum is to be paid subject to deduction of tax, national insurance, and any other deductions that are required by law.
3. The net sum is to be paid to the Claimant within 28 days (so by 7 December 2023), along with a document showing the deductions that have been made.
4. No order is made as to costs.

**Case number: 1401010/2021**

Employment Judge Oliver  
Date: 9 November 2023

Judgment sent to the Parties: 4 December 2023

FOR THE TRIBUNAL OFFICE

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision.**