



EMPLOYMENT TRIBUNALS

Claimant: Mr J. Larkin

Respondent: RNC Fabrications Ltd

Heard at: Southampton ET **On:** 6, 7, 8 and 9 November 2023

Before:

Employment Judge: Mr G. King
Members: Mrs K. Symonds
Mr J. Ruddick

Representation

Claimant: In person
Respondent: Mr Wheaton - counsel

JUDGMENT

1. The Claimant's claim of Automatic Unfair Dismissal, pursuant to s.103A Employment Rights Act 1996 not well founded and is dismissed.

Employment Judge G. King
Date: 9 November 2023

Judgment sent to the Parties: 4 December 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.