



EMPLOYMENT TRIBUNALS

Claimant: Mr D Steel

Respondent: Mr Paul Blakeston t/a Cubitts Construction Company

Heard at: Leeds by CVP

On: 30 October 2023

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. The correct name of the respondent is Mr Paul Blakeston t/a Cubitts Construction Company.
2. The claimant was dismissed by the respondent by reason of redundancy and is entitled to a statutory redundancy payment of £5,771.88.
3. The respondent made an unauthorised deduction from wages in respect of holiday entitlement accrued as at the termination of employment and is ordered to pay to the claimant the gross sum of £240.46.
4. The claimant was dismissed in breach of contract and the respondent is ordered to pay to the claimant the gross sum of £1,577.45.
5. The claimant was unfairly dismissed but there is no basic or compensatory award.

Employment Judge Maidment

Date 30 October 2023

Case No: 1803846/2023

JUDGMENT SENT TO THE PARTIES ON

31 October 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.