



THE EMPLOYMENT TRIBUNALS

Claimant Mrs H Forrest

Respondent Commissioners for His Majesty's Revenue & Customs

Heard at Newcastle upon Tyne Hearing Centre

On 20-22 November 2023

Before Employment Judge Langridge
Members Mrs A Tarn
Mr M Gallagher

Representation:

Claimant Mr A Subramanian, Welfare Rights Advisor

Respondent Mr T Wilkinson, counsel

JUDGMENT

1. The claimant's claims were brought within the time limit in section 123 Equality Act 2010 ('the Act').
2. The claimant's claim of direct disability discrimination under section 13 of the Act fails.
3. The claimant's claim of indirect sex discrimination under section 19 of the Act fails.
4. The claimant's claim of indirect age discrimination under section 19 of the Act fails.
5. All claims are dismissed.

Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 22 November 2023**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>