

## **EMPLOYMENT TRIBUNALS**

**Claimant** Respondent

Ms Rachel Murray

Imperial College Healthcare NHS Trust

Heard at: London Central Employment Tribunal

On: 27 November – 1 December 2023

Before: EJ Webster

Ms Grant Ms Pilfold

**Appearances** 

For the Claimant: Mr Field (Counsel)

For the Respondent: Ms Whiteley (Solicitor)

## **JUDGMENT**

- 1. The Claimant's claims for direct disability discrimination are not upheld.
- 2. The Claimant's claims for disability related harassment are not upheld.
- 3. The Claimant's claims regarding any failure to make reasonable adjustments are not upheld.
- 4. The Claimant's claim for constructive unfair dismissal is not upheld.

**Employment Judge Webster** 

Date: 1 December 2023

Case No:2207558/2022

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

JUDGMENT and SUMMARY SENT to the PARTIES ON 01/12/2023

FOR THE TRIBUNAL OFFICE