



EMPLOYMENT TRIBUNALS

Claimant: Phil Driver

Respondents: (1) Thames Spark Group Limited
(2) Brandon Ross

Heard at: London Central (by video)

On: 27 November 2023

Before: Employment Judge E Burns
Mr Carroll
Mr Secher

Representation

For the Claimant: Bláthnaid Breslin, Counsel
For the Respondent: Linda Lennard

REMEDY JUDGMENT

R1 is ordered to pay the following to the Claimant, within 14 days of the date this judgment is sent to the parties:

Past losses	£16,097.86
Loss of statutory rights	250.00
Less earnings by way of mitigation	16,347.86
Future losses	0
Injury to feelings	£5,000.00
Holiday pay	£2,121.00
Expenses	£1,321.54
Acas Uplift of 10%	£1,800.00
Overall Total	£19,803.73

Employment Judge E Burns
27 November 2023

Sent to the parties on: 27/11/2023

For the Tribunals Office