

Case: 1805465/2023



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Simpson

**Respondent:** Andrew Sykes Plc

## A A PRELIMINARY HEARING

**Heard at:** Leeds in private by CVP video conferencing **On:** 22<sup>nd</sup> November 2023

**Before:** Employment Judge Lancaster

### Appearances

For the claimant: In person

For the respondent: Ms Tracey Lawrence, Group HR Director

## JUDGMENT

BY CONSENT, the complaint of unfair dismissal is struck out because the Claimant accepts that he did not have the necessary 2 years continuous employment required by section 108 (1) of the Employment Rights Act 1996 to enable him to present such a claim.

EMPLOYMENT JUDGE LANCASTER

DATE 22<sup>nd</sup> November 2023