



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms I Guennoun

**Respondent:** Churchfield Food Store Limited

## JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 in this case.
2. Having considered the ET1, and having made further enquiries with the claimant in writing about the exact amount claimed, Employment Judge Khan has decided that a determination of the claim can properly be made without a hearing and the judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has made an unlawful deduction from the claimant's wages in the amount of £294.36 (gross).
4. Accordingly, the Tribunal orders the respondent to pay to the claimant the sum of £294.36 and account to HMRC for any tax and National Insurance contributions that may be due on this sum.
5. The hearing listed on 27 November 2023 is vacated i.e. cancelled.

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**Employment Judge Khan**

**24.11.2023**

JUDGMENT SENT TO THE PARTIES ON

27/11/2023

FOR THE TRIBUNAL OFFICE