



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Ali

**Respondents:** (1) AFS Dry Cleaning Limited  
(2) A Fresh Start Ltd

**Heard at:** East London Hearing Centre (via CVP)

**On:** 29 November 2023

**Before:** Employment Judge Yale

## Representation

**Claimant:** Unrepresented  
**Respondent:** Absent

# JUDGMENT

1. The first respondent has made an unlawful deduction from the claimant's wages and is ordered to pay the sum of £810, gross, in respect of the amount unlawfully deducted.
2. The first respondent has made an unlawful deduction from the claimant's wages in respect of unpaid holiday pay and is ordered to pay the sum of £1,160.46, gross, in respect of the amount unlawfully deducted.
3. The claimant's claim for breach of contract against the first respondent in respect of failure to pay notice pay is dismissed.
4. The first respondent failed to provide employment particulars and is ordered to pay the sum of £540.
5. The claimant's claims against the second respondent are dismissed.
6. The first respondent is ordered to pay the claimant the total sum of £2,510.46.

**Employment Judge Yale  
Dated: 29 November 2023**