



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Oluponle

**Respondent:** ABM Facility Services UK Limited

**Heard at:** East London Hearing Centre (by CVP) On: 23 November 2023

**Before:** Employment Judge Havard

**REPRESENTATION:**

Claimant: In person

Respondent: Mr A O'Neill (Solicitor)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The claims of direct discrimination on the grounds of sex and race are struck out under Employment Tribunal Rule 37(1)(a) because they have no reasonable prospect of success.
2. The Claimant's complaint that he was unfairly dismissed and his claim for an amount in respect of unlawful deduction from wages, having been withdrawn by the Claimant, are dismissed pursuant to Rule 52 of the Employment Tribunals Rules of Procedure contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

**Employment Judge Havard  
25 November 2023**