



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104321/2023

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Held in Glasgow on 22 November 2023

Employment Judge S MacLean

Mr D Morris

Claimant

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OCS Group UK Limited

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

15 The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the
Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on
the grounds that the claim has not been actively pursued in terms of rule 37(1)(d).

REASONS

1. On 20 September 2023 the Tribunal wrote to the claimant seeking additional
information about the claims being made. The claimant did not provide the
20 information requested. A reminder was issued to the claimant on 11 October
2023.
2. On 11 October 2023 an email was received from the claimant stating, "I can
answer any questions, I don't understand what you want me to answer...".
On 16 October 2023 the Tribunal wrote to the claimant enclosing a copy of
25 the letter dated 20 September 2023 which detailed the questions to be
answered. No reply was received to this letter.
3. On 20 October 2023 the Tribunal issued a further reminder to the claimant,
seeking a response to the letters of 20 September 2023 and 16 October 2023.
No reply was received to this letter.
- 30 4. On 20 October 2023 an email was received from the claimant stating, "What
is it u need from". On 20 October 2023 the Tribunal issued a further letter to
the claimant detailing the information requested. No reply was received.

5. On 27 October 2023 the respondent made an application for the claim to be struck out under rule 37(a) or for a unless order to be issued. On 27 October 2023 the Tribunal sought comments from the claimant on that application. No reply was received.
- 5 6. On 27 October 2023 the Tribunal gave the claimant an opportunity to give written reasons by 10 November 2023 or to request a hearing in order to consider why the claim should not be struck out.
7. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes
10 out the claim.

Employment Judge: S MacLean
Date of Judgment: 23 November 2023
Entered in register: 23 November 2023
15 **and copied to parties**