



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4103102/2023

Hearing held in Glasgow on 20 and 21 November 2023

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Employment Judge M Whitcombe
Tribunal Member Mrs K Ramsay
Tribunal Member Mr T Lithgow

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Miss Alison Miller

Claimant
In person

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Mochridhe Limited

Respondent
Represented by:
Miss T Ahari
(Counsel)

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JUDGMENT

The unanimous judgment of the Tribunal is as follows.

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(1) The complaint of sexual harassment contrary to section 26 of the
Equality Act 2010 succeeds.

(2) The claimant is awarded compensation for injury to feelings of
£3,118.36, including interest. The respondent is ordered to pay that sum
to the claimant.

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(3) Oral reasons were given in the presence of the parties.

5 **Employment Judge: M Whitcombe**
Date of Judgment: 21 November 2023
Entered in register: 23 November 2023
and copied to parties