



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss H Chapman

**Respondent:** The Dower House Nursing Home LLP

**Heard at:** Southampton Employment Tribunals **On:** 23, 24, 25 and  
26 October 2023

**Before:** Employment Judge Craft  
Mrs J Killick  
Mr M Richardson

## Representation

Claimant: Mr Frater, Consultant

Respondent: Mr McDonald, Counsel

# UNANIMOUS JUDGMENT

The Claimant's claims of automatically unfair dismissal contrary to s.103A Employment Rights Act 1996 and suffering detriment contrary to s.47B Employment Rights Act 1996 for making protected disclosures are dismissed.

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Employment Judge Craft  
Dated 08 November 2023

Judgment sent to the Parties on 30 November 2023

For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.