



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Oprea

**Respondent:** A & A Medical Limited

**Heard at:** Watford

**On:** 29 November 2023

**Before:** Employment Judge Davey

## Representation

Claimant: In person

Respondent: Did not attend

# JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period **1<sup>st</sup>-16<sup>th</sup> February 2022**.
2. The respondent shall pay the claimant **£738.46**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The claimant's claim for breach of contract succeeds. No award of compensation is made.
4. The respondent's contract claim is dismissed under Rule 47 of the Employment Tribunal (Constitutional and Rules of Procedure) Regulations 2013 (non-attendance).

\_\_\_\_\_  
Employment Judge Davey

Date 30 November 2023

**Case No: 3306966/2022 & 3303771/2023**

JUDGMENT SENT TO THE PARTIES ON  
30 November 2023

.....  
.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>