



EMPLOYMENT TRIBUNALS

Claimant: Mrs Nishat Kamal Kaniz

Respondent: Navaratna South Indian Restaurant Ltd.

RECORD OF A PRELIMINARY HEARING

Heard at: London South by (CVP) **On:** 27 November 2023

Before: Employment Judge D Wright
Tribunal Member J Clewlow
Tribunal Member E Wiles

Appearances

For the claimant: Did not attend

For the respondent: Mr Thambi, lay representative

CASE MANAGEMENT ORDERS

Judgment

1. The claimant's claim is struck out under Employment Tribunal Rule 37(1)(c) because the claimant has not complied with the Tribunal Rules or a Tribunal order and under Employment Tribunal Rule 37(1)(d) because it has not been actively pursued.
2. The respondent's lay representative was not in a position to deal with the costs application made by the respondent's solicitor. If the respondent wishes to pursue this application they are to make an application in the usual manner.
3. The tribunal notes that no application to strike out the claim under rule 37 has been made by the respondent since the claimant made it clear to them that they were no longer pursuing the claim.
4. The tribunal also notes that the costs claimed for attendance at the hearing by qualified legal professionals were not actually incurred as they did not attend the hearing.

Employment Judge D Wright

27 November 2023