



EMPLOYMENT TRIBUNALS

Claimant: Mr S K Cunningham

Respondent: SAS International Ltd

Heard at: Cardiff (by CVP) **On:** 29 November 2023

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person
Respondent: Ms R Thomas (Counsel)

JUDGMENT

1. The judgment of the Tribunal is that the Claimant is not disabled for the purposes of the Equality Act 2010 and his claims of direct disability discrimination and failure to make reasonable adjustments are dismissed for lack of jurisdiction;
2. The claim of direct race discrimination has been withdrawn by the Claimant and is dismissed

Employment Judge C Sharp
Dated: 29 November 2023

JUDGMENT SENT TO THE PARTIES ON 30 November 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.