



**Case Numbers: 1801428/2023, 1801429/2023, 1802023/2023, 1802024/2023**

difference between the total monetary award and the prescribed element is £856.50.

9. The effect of the Recoupment Regulations is that the Secretary of State may recoup the Universal Credit or the additional Universal Credit paid to the Claimants prior to the hearing (or the prescribed element if less) by serving a recoupment notice on the Respondent within 21 days of the date this judgment is sent to the parties or as soon as practicable thereafter. The effect of such a notice is that the Respondent must pay the recoupable amount to the Secretary of State and the balance of the prescribed element to the Claimant. The Respondent is not obliged to pay the prescribed element of compensation to the Claimant until the Secretary of State has served a recoupment notice on it, or has notified it in writing that it does not intend to do so.

**Employment Judge Davies  
24 November 2023**



**Case Numbers: 1801428/2023, 1801429/2023, 1802023/2023, 1802024/2023**

difference between the total monetary award and the prescribed element is £856.50.

9. The effect of the Recoupment Regulations is that the Secretary of State may recoup the Universal Credit or the additional Universal Credit paid to the Claimants prior to the hearing (or the prescribed element if less) by serving a recoupment notice on the Respondent within 21 days of the date this judgment is sent to the parties or as soon as practicable thereafter. The effect of such a notice is that the Respondent must pay the recoupable amount to the Secretary of State and the balance of the prescribed element to the Claimant. The Respondent is not obliged to pay the prescribed element of compensation to the Claimant until the Secretary of State has served a recoupment notice on it, or has notified it in writing that it does not intend to do so.

**Employment Judge Davies  
24 November 2023**