



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Saleh  
**Respondent:** Singletrack Systems Limited  
**Heard at:** East London Hearing Centre  
**On:** 17, 18, 19, 20 24 October and 20 November 2023  
**Before:** Employment Judge Povey

**Representation:**

Claimant: In person (supported by his uncle and father)  
Respondent:  
17 – 14 October 2023: Mr Sheppard (Counsel)  
20 November: Mrs Ursu (Solicitor)

## JUDGMENT

1. The complaint of unfair dismissal is not made out and is dismissed.
2. The complaint of wrongful dismissal is not made out and is dismissed.

**Employment Judge Povey**

**20 November 2023**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.