

EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Aldridge

Respondents: Thomson Snell and Passmore (1) Mr. R. Wild acting by his Deputy, Thomson Snell and Passmore Trust Corporation (2)

Heard at:London South (by CVP)On: 10 November 2023

Before: Judge Callan

Representation

Claimant: Mr. Anderson-Saville, lay representative Respondent: Ms. Splavska (representative)

JUDGMENT

The claimant has made qualifying and protected disclosures within the meaning of sections 43B and 43C of the Employment Rights Act 1996 (ERA). His claims of automatic unfair dismissal under section 103A ERA, and wrongful dismissal can proceed.

Tribunal Judge Judge J Callan, sitting In the Employment Tribunal as an Employment Judge. Date:10 November 2023

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.