



## **EMPLOYMENT TRIBUNALS**

**Claimant:** Ms G Jeffrey

**Respondent:** South West London and St George's Mental Health NHS Trust

**Heard at:** London South (Croydon) a hybrid hearing  
**On:** 13/11/2023 - 16/11/2023

**Before:** Employment Judge Wright  
Mr W Dixon  
Ms J Jerram

**Representation:**

**Claimant:** Mr M Kwame – private individual

**Respondent:** Ms T O'Halloran - counsel

## **LIABILITY JUDGMENT**

It is the unanimous Judgment of the Tribunal that the claimant's claims under the Equality Act 2010 (EQA) are not well founded, they therefore fail and are dismissed.

**16 November 2023**

Employment Judge Wright

JUDGMENT SENT TO THE PARTIES ON  
**28 November 2023**

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FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.