

Case Number 2304055/2022

## **EMPLOYMENT TRIBUNALS**

Claimants: Mr C Thompson

Respondent: Govia Thameslink Railway Limited

## **RECORD OF A PRELIMINARY HEARING**

- Heard At London South (In Person / CVP Hybrid)
- **On:** 11,12,13 and 16 October 2023
- Before: Employment Judge Self Mr M Cronin Mr H Smith

## Appearances

- For the Claimant: In Person
- For the Respondent: Mr I MacCabe Counsel

## JUDGMENT

- 1. The complaint of unfair dismissal is not well-founded and is dismissed.
- 2. The Claimant did make health and safety protected disclosures but the complaint of automatically unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 is not well-founded and is dismissed.
- 3. The Claimant did make health and safety protected disclosures but the complaint of protected disclosure detriment is not well founded and is dismissed.

Employment Judge Self **16 October 2023**