



EMPLOYMENT TRIBUNALS

Claimant: Mr Shawn Baldacchino

Respondent: Applied Biotech Ltd

UPON a reconsideration of the judgment dated 7 April 2022 on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, and without a hearing

JUDGMENT

1. The claimant's claim for deductions of wages is well founded and the claimant is awarded the gross sum of £16,871.98 as set out in the table provided by the claimant and annexed to his ET1. The claimant may need to account for tax and NI on this sum.
2. The Tribunal finds that the Respondent was in breach of contract by:
 - a. Making deductions from the Claimant's wages in respect on pension contributions and failing to pay these into the Claimant's pension
 - b. failing to pay the pension contributions of 3% to the Claimant's pension
 - c. failing to reimburse the Claimant in respect of the publishing cost of the book chapter that the Claimant had commissioned by agreement with the Respondent

and the Tribunal awards the sum of £1,604.76 to the Claimant

Employment Judge **Talbot-Ponsonby**

Date: 22 November 2023

JUDGMENT SENT TO THE PARTIES ON

27 November 2023

FOR THE TRIBUNAL OFFICE