



# EMPLOYMENT TRIBUNALS

**Claimant (and respondent to employer contract claim) :** Mr A Seaton  
**Respondent (and claimant in employer contract claim)** Simon Bailes Limited (trading as Simon Bailes Peugeot)

**HELD AT:** Middlesbrough **ON:** 17 November 2023

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** No attendance  
**Respondent** Ms D Henning

## JUDGMENT

The judgment of the Tribunal is:

1. The respondent made an unlawful deduction from the claimant's wages in the amount of £966.64. The respondent must pay to the claimant the outstanding wages of £966.64.
2. The respondent failed to pay mileage expenses totalling £421.50 which were due to the claimant under the claimant's contract of employment. The respondent is ordered to pay to the claimant the amount due of £421.50.
3. The claimant's complaint that the respondent made a further unlawful deduction from wages and/or breached his contract of employment by failing to pay him a bonus of £1000 is not well founded. The claim is dismissed.
4. The respondent's claim that the claimant breached his contract of employment is not well founded. The claim is dismissed.

**Case No. 2500805/2023 and  
2501508/2023**

Employment Judge Aspden

Date 27 November 2023

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.