



EMPLOYMENT TRIBUNALS

Claimant: Mr V Nitu

Respondent: BAU UK LTD

Heard at: Bristol by VHS **On:** 3 November 2023

Before: Employment Judge Christensen

Representation

Claimant: assisted by Ms K Aitken, friend

Respondent: has not entered an appearance and did not appear

JUDGMENT

Race Discrimination

The claimant's claim for race discrimination succeeds. The respondent is ordered to pay the sum of **£10,000** to the claimant in relation to Injury to Feelings.

Unfair Dismissal

The claimant's claim for constructive unfair dismissal succeeds. The claimant has mitigated his loss. The respondent is ordered to pay the following sums to the claimant as compensation.

Basic Award	£9,500
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Compensatory Award	£16,331
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Grand Total

£10,000 + £9,500 + £16,331 = £35, 831

Employment Judge Christensen
Date: 3 November 2023

Judgment sent to the Parties: 24 November 2023

FOR EMPLOYMENT TRIBUNALS