



EMPLOYMENT TRIBUNALS

Claimant: Daryl Milford

Respondent: Network Rail Infrastructure Limited

Heard at: Exeter Employment Tribunal (via Video Hearing System) **On:** Friday, 3rd November 2023

Before: Employment Judge Salter

Representation:

Claimant: In person

Respondent: Ms. K. Hosking, counsel

JUDGMENT

It is the judgment of the tribunal that the Claimant was not disabled, within the meaning of the Equality Act 2010, by reason of:

1. The alleged condition variously described as “Neurodiversity”, “ADHD” or “Autism spectrum disorder”;
2. stress;
3. Anxiety or depression before May 2021

Employment Judge Salter
Friday, 3rd November 2023

JUDGMENT & REASONS SENT TO THE PARTIES ON
27 November 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.