



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Newman

**Respondent:** Fortnight Limited

**Heard at:** London Central (via CVP)

**On:** 24 November 2023

**Before:** Employment Judge S Connolly

## Representation

For the claimant: In Person  
For the respondent: Did not attend

# JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Claimant's breach of contract claim is well founded as she was dismissed without notice. The Respondent is ordered to pay the Claimant the sum of £2,884.65 as damages for that breach.
2. The Claimant's holiday pay claim is well founded. The Respondent is ordered to pay the Claimant the sum of £2,115.41 in relation to accrued but untaken holiday. The Respondent is entitled to make deductions for tax and National Insurance from this sum.

Employment Judge S Connolly

Date: 24 November 2023

JUDGMENT SENT TO THE PARTIES ON

24/11/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>