



EMPLOYMENT TRIBUNALS

Claimant: Mr H Fayaz
1st Respondent: Bridging the Gap Limited
2nd Respondent: Mohammed Sarumi
3rd Respondent: Naheed Akhtar

Heard at: Manchester (By Video Hearing) **On:** 22 November 2023
Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: No Appearance
1st Respondent: 2nd & 3rd Respondents
2nd Respondent: In Person
3rd Respondent: In Person

DISMISSAL JUDGMENT

For the second time the Claimant failed to attend the hearing. There was no contact in advance from the Claimant that could be identified. Attempts were made to contact the Claimant by telephone and email without success. The Tribunal waited 30 minutes from the scheduled hearing start time and the Claimant neither joined the hearing nor responded to any of the attempts to contact him.

In the light of the above the Claimant's claim is dismissed pursuant to rule 47 of the Employment Tribunals Rules of Procedure 2013 for non-attendance.

Employment Judge Buzzard
22 November 2023

Judgment sent to the parties on:
24 November 2023
For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>