

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr H. Musonza

Respondent: Partnership in Care Ltd/Priory Group

Heard at: London Central

On: 20-22 November 2023

Before: Employment Judge Leonard-Johnston Mr. deChaumont-Rambert Mr. Ballard

## Representation

Claimant: In person Respondent: Mr. A Allen KC

## JUDGMENT

1. The claims for constructive unfair dismissal, direct discrimination and victimisation are not well-founded and are dismissed.

2. The claims brought under the Equality Act 2010 were not brought within time and it is not just and equitable for the Employment Tribunal to extend time.

Employment Judge Leonard-Johnston 22 November 2023

JUDGMENT SENT TO THE PARTIES ON

22/11/2023

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.