Case No: 2403165/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Brett High

Respondent: Cumberland Council

Heard at: Carlisle & District Magistrates Court

On: 21 & 22 November 2023

Before: Employment Judge G Tobin

Representation

Claimant: In person

Respondent: Mr A J Ratledge (counsel)

## **JUDGMENT**

It is the Judgment of the Employment Tribunal that the claimant was not unfairly dismissed in breach of s94 Employment Rights Act 1996. Accordingly, proceedings are now dismissed.

Employment Judge Tobin

Date: 23 November 2023

JUDGMENT SENT TO THE PARTIES ON 24 November 2023

FOR THE TRIBUNAL OFFICE

Case No: 2403165/2023

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to Employment Tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.