



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hyne

Respondent: DHL International (UK) Ltd

Heard at: Leeds by CVP

On: 13-15 and 20-24 November 2023

Before: Employment Judge Maidment

Members: Mrs N Arshad-Mather

Mr G Harker

Representation

Claimant: Ms K Drawwater, the claimant's sister

Respondent: Mr N Bidnell-Edwards, Counsel

JUDGMENT

The claimant's complaints of ordinary and automatic unfair dismissal, disability discrimination, harassment and victimisation fail and are hereby dismissed.

Employment Judge Maidment

Date 24 November 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.