



**IN THE EMPLOYMENT TRIBUNAL (SCOTLAND)**

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**Judgment of the Tribunal in Case No: 4104303/2023 Issued Following Final Hearing Heard on the Cloud Based Video Platform on 26<sup>th</sup> of October 2023**

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**Employment Judge J G d'Inverno**

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**Mrs Susan Aitchison**

**Claimant  
Represented by:  
Mr Dalrymple**

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**Artydough Ltd**

**Respondent  
Not entering  
appearance and not  
represented**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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**(First)** The Judgment of the Employment Tribunal is that the respondent made unauthorised deductions from the claimant's wages, contrary to the provisions of section 13 of the Employment Rights Act 2010, in the net sums of; £499.56 in the pay period 19<sup>th</sup> June to 16<sup>th</sup> July 2023, and of £984.97 in the pay period 17<sup>th</sup> July to 13<sup>th</sup> August 2023.

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**(Second)** That the respondent shall pay to the claimant the sum of £1,484.53 net being a sum equivalent to the total unauthorised deductions made.

**(Third)** That the respondent shall pay to the claimant the sum of £1,732.49 in compensation for recoverable, accrued but, as at the Effective Date of Termination the claimant's employment untaken, paid annual leave entitlement.

- 5 **(Fourth)** That the respondent shall pay to the claimant compensation in the sum of £1,818, being a sum equivalent to 3 weeks gross pay (40.1 hours x £15 per hour), in terms of section 38 of the Employment Act 2002.

**Employment Judge: Judge d'Inverno**  
**Date of Judgment: 31 October 2023**  
**Entered in register: 01 November 2023**  
**and copied to parties**

- 20 **I confirm that this is my Judgment in the case of Aitchison v Artydough Ltd and that I have signed the Judgment by electronic signature.**

### **REASONS**

- 25 Delivered orally to parties on the 26<sup>th</sup> of October 2023.

30 **Employment Judge: Judge d'Iverno**  
**Date of Judgment: 31 October 2023**  
**Entered in register: 01 November 2023**  
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**I confirm that this is my Judgment in the case of Aitchison v Artydough Ltd and that I have signed the Judgment by electronic signature.**