



**Case Number 1403710/2022**

# **EMPLOYMENT TRIBUNALS**

**Claimants:** Miss C Harrison

**Respondent:** Riann Care Limited

## **RECORD OF A PRELIMINARY HEARING**

**Heard At** Southampton (In Person)

**On:** 31 October and 1, 2, 3 November 2023

**Before:** Employment Judge Self

### **Appearances**

**For the Claimant:** In Person

**For the Respondent:** Mr Lomas – Tribunal Advocate

## **JUDGMENT**

1. The complaint of automatically unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 is not well-founded and is dismissed.
2. The complaint of Wrongful Dismissal is not well-founded and is dismissed.
3. By Consent it is declared that the Respondent made an unlawful deduction of wages from the Claimant and that complaint is well-founded.
4. The Respondent shall pay the Claimant the sum of £1,309.52 which is the gross sum deducted. The Claimant is responsible for the payment of tax and national insurance due thereon.

**Employment Judge Self**  
**3 November 2023**

Sent to the parties on: 23 November 2023

For the Tribunal Office: