



EMPLOYMENT TRIBUNALS

Claimant: Ms F Philips
Respondent: BW Gardening Limited (in voluntary liquidation)
Heard at: Birmingham by CVP
On: 23 November 2023

Before: Employment Judge K Wright

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment in the sum of £1,117.30. The Respondent has already paid the Claimant £403.45. Therefore, the Respondent shall pay the Claimant the remaining balance of **£713.85**.

Holiday Pay

2. The complaint in respect of holiday pay is well-founded. The respondent failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended of 9.13 days.
3. The respondent shall pay the claimant **£680.06**. This is a gross sum. The claimant is responsible for any tax or national insurance.

Case number: 1303245/2023

Employment Judge K Wright

Dated 23 November 2023

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.