



Ministry
of Defence

Navy Command FOI Section
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FOI2022/14277

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[REDACTED]
[REDACTED]
19 December 2022

Dear [REDACTED]

Release of Information

Thank you for your correspondence of 30 November 2022 in which you requested the following information:

“Could you please provide me with the following information:

- The amount of nurses you have in each rank (OR and OF).
- The nursing gaps you have in each rank (OR and OF).
- The amount of nurses that left every year for the last three years (broken down by the substantive rank they were when they left).
- A break down of ethnicity in the QARNNS by rank e.g. figures broken down by rank for each ethnicity category you have.”

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000..

A search has now been completed within the Ministry of Defence and I can confirm that information in scope of your request is held and can be found at Annex A to this letter.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

Table 1. Trained Regular Royal Navy QARNNS Officers and Other Ranks as at 1 July 2022, by Substantive Rank and Ethnicity:

	Total	White	BAME	Unknown
Total QARNNS	240	230	10	-
Total Officers	90	90	~	-
OF-9 - Admiral	-	-	-	-
OF-8 - Vice-Admiral	-	-	-	-
OF-7 - Rear-Admiral	-	-	-	-
OF-6 - Commodore	~	~	-	-
OF-5 - Captain	~	~	-	-
OF-4 - Commander	10	10	-	-
OF-3 - Lt-Commander	30	30	-	-
OF-2 - Lieutenant	40	40	~	-
OF-1 / OF-D - Sub-Lieutenant	10	10	-	-
Total Other Ranks	150	140	10	-
OR-9 - Warrant Officer 1	~	~	-	-
OR-8 - Warrant Officer 2	~	-	~	-
OR-7 - Chief Petty Officer	20	20	~	-
OR-6 - Petty Officer	30	30	~	-
OR-4 - Leading Rating	60	60	~	-
OR-2 - Able Rating	30	30	~	-

Source: Analysis(Navy)

1. Ethnicity data is self-reported on the Joint Personnel Administration (JPA) system. Any percentages or figures quoted within this report relate to those with a known ethnicity as reported on JPA.
2. Black, Asian and Minority Ethnic (BAME) Now the widely used terminology, as a collective descriptor for non-white citizens (including those of mixed ethnic origin), across Whitehall, other public sector bodies and the third sector, as well as among Civil Service race staff networks and their cross-Whitehall umbrella body, the Civil Service Race Forum.
3. Figures have been rounded to the nearest 10, with the exception of numbers ending in a "5" which have been rounded to the nearest multiple of 20 to prevent systematic bias.
4. Totals and sub-totals have been rounded separately and may not equal the sum of their rounded parts.
5. Figures fewer than 5 have been represented by "~", 0 is represented by "-".

Table 2. Trained Regular Royal Navy QARNNS Strength and Workforce Requirement, as at 1 July 2022;

	Total	Officers	Other Ranks
Liability Driving Strength	200	70	120
Workforce Requirement	240	70	160
Surplus/Deficit	-40	~	-40

Source: Analysis (Navy)

1. Please note gapped positions can include Regular and Non-Regular positions
2. It should also be noted there are ~40 Trained Regular QARNNS personnel who are not in a liability driving QARNNS position
3. Figures have been rounded to the nearest 10, with the exception of numbers ending in a "5" which have been rounded to the nearest multiple of 20 to prevent systematic bias.
4. '~' represents figures of 5 or less

Table 3. Trained Regular Royal Navy QARNNS Officers and Other Ranks Outflow from 1 July 2019 to 30 June 2022, by substantive rank:

	12 months to:	01-Jul-20	01-Jul-21	01-Jul-22
Total QARNNS Outflow		20	20	20
Total Officers Outflow		~	~	10
OF-6 - Commodore		~	-	-
OF-5 - Captain		~	-	-
OF-4 - Commander		~	-	~
OF-3 - Lt-Commander		-	~	~
OF-2 - Lieutenant		-	~	~
OF-1 / OF-D - Sub-Lieutenant		~	-	-
Total Other Ranks Outflow		20	10	20
OR-9 - Warrant Officer 1		-	~	-
OR-7 - Chief Petty Officer		~	~	~
OR-6 - Petty Officer		~	~	~
OR-4 - Leading Rating		10	~	10
OR-2 - Able Rating		~	~	~

Source: Analysis(Navy)

1. Figures have been rounded to the nearest 10, with the exception of numbers ending in a "5" which have been rounded to the nearest multiple of 20 to prevent systematic bias.
2. Totals and sub-totals have been rounded separately and may not equal the sum of their rounded parts.
3. Figures fewer than 5 have been represented by "~", 0 is represented by "-".