



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Kong

**Respondent:** Gulf International Bank (UK) Ltd

**Heard at:** London Central Employment Tribunal in person  
**On:** 20 to 21 November 2023

**Before:** Employment Judge Nash  
Ms Breslin  
Mr McLaughlin

**Representation**  
**Claimant:** In person  
**Respondent:** Mr Sidall KC

## LIABILITY JUDGMENT

1. It is just and equitable to increase the compensatory award by 25% under section 207A TULRA 1992.
2. The respondent shall pay the claimant a basic award in the sum of £4,826.00.
3. The respondent shall pay the claimant a compensatory award in the sum of £82,867.83.
4. Accordingly, the total the respondent shall pay to the claimant under this judgment is £87,693.83.

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Employment Judge Nash  
Date 21 November 2023

JUDGMENT SENT TO THE PARTIES ON

21/11/2023

FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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