



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D A Ivey

**Respondent:** Mark Davies trading as Bennett Richmond

**Heard:** Remotely

**On:** 14<sup>th</sup> November 2023

**Before:** Employment Judge Legard (sitting alone)

## Representation

**Claimant:** In person

**Respondent:** In person

*This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video.*

# JUDGMENT ON REMEDY

The Judgment of the Tribunal is as follows:

**1. The Claimant is awarded a total sum of £10,793.55 made up as follows:**

- £6,746.95 by way of a redundancy payment;
- £3,317.20 in respect of her statutory notice entitlement;
- £510.58 in respect of wages earned but unpaid;
- £218.82 in respect of holiday pay accrued but unpaid upon termination.

# REASONS

1. The claimant made an application to the Employment Tribunal on 19 August 2023 claiming the respondent had failed to pay her wages, notice pay, holiday pay and redundancy pay upon the termination of her employment.
2. The respondent entered a response on behalf of the first and second respondents on 10 October 2023 indicating that the claim is not defended.
3. On 6<sup>th</sup> November 2023 EJ Arullendran entered a (rule 21) Judgment on liability in the Claimant's favour but indicated that further information regarding the calculation of holiday pay was required and directed that an attended remedy hearing should take place.
4. That hearing took place today. Prior to the hearing the Claimant provided me with a detailed statement, amended schedule of loss together with a number of exhibits.
5. Each of the Claimant's heads of claim was considered in light of the evidence provided. The Respondent did not object to or make comment upon any of the claims advanced by the Claimant.
6. Having considered the evidence and heard from both parties, I was entirely satisfied that, save for a modest amendment to the holiday pay claim, the claims were well founded and that the Claimant was therefore entitled to the total sum of £10,793.55.

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Employment Judge Legard

Date: 14<sup>th</sup> November 2023

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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