



EMPLOYMENT TRIBUNALS

Claimant: Mr Shane Lightfoot

Respondent: Magnetic North Group Limited

HELD at Newcastle CFCTC by CVP

ON: 10 November 2023

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: In person

Respondent: Response not received – company in liquidation – no attendance – no appearance

JUDGMENT

The Judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages between 1 March 2023 and 30 June 2023.
2. The respondent shall pay to the claimant the sum of £4,761.52, which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended. The respondents shall pay to the claimant the sum of £740.41 in respect of accrued holiday pay. The claimant is responsible for paying any tax or national insurance thereon.

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Johnson

Date: 13 November 2023

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.