



# EMPLOYMENT TRIBUNALS

**Claimant:** Bethany Donnelly

**Respondent:** Teezers Ltd (In liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Birmingham via CVP    **On:** 20 November 2023

**Before:** Employment Judge **Algazy KC**

**Panel:** **Ms S Fritz**  
**Mr C. Greatorex**

### **Appearances**

For the claimant: **In person**

For the respondent: **No Appearance**

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of harassment related to disability succeeds in respect of the allegation of harassment that occurred on 27 June 2022.
2. The remaining claims of harassment related to disability and the claim of harassment related to sex are not well founded and are dismissed.
3. The claim of direct disability discrimination is not well founded and is dismissed.
4. The Tribunal awards the claimant the sum of £1200 for injury to feelings in respect of the successful claim of harassment related to disability

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

Electronically Signed by EJ Algazy KC

On 20 November 2023