



EMPLOYMENT TRIBUNALS

Claimant: Mr Connor Carter

Respondent: Stephen Laurence Hassall

HELD at Newcastle CFCTC by CVP

ON: 10 November 2023

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: In person

Respondent: Response not received – no attendance – no appearance

JUDGMENT

The Judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deduction from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period between 3 July 2023 to 31 July 2023. The respondent is ordered to pay to the claimant the sum of £1,380 which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.

Notice Pay

2. The complaint of breach of contract in relation to notice pay is well-founded. The respondent shall pay to the claimant the sum of £345 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as post-employment notice pay.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken, date the claimant's employment ended. The respondent is ordered to pay to the claimant £345. The claimant is responsible for paying any tax or national insurance.

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Johnson

Date: 13 November 2023

Public access to employment tribunal decisions

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