



EMPLOYMENT TRIBUNALS

Claimant: Mr Waduge

Respondent: Hydro Cleansing Ltd

Heard at: Croydon (via CVP) **On:** 18 October 2023

Before: Employment Judge Leith

Representation

Claimant: In person

Respondent: Ms Bone (Counsel)

JUDGMENT

1. The complaint of unfair dismissal (s.98 ERA 1996) is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
2. The claimant's application to amend his claim to add a complaint of automatically unfair dismissal (s.103A ERA 1996) is dismissed.
3. The respondent's application for a costs order is dismissed.

Employment Judge Leith

Date: 18 October 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.