



EMPLOYMENT TRIBUNALS

Claimant: Ms S Malabver-Goulbourne
Respondent: Arbor Academy Trust
Heard at: East London Hearing Centre
On: 3, 4, 5 and 6 October 2023
Before: Employment Judge Jones

Representation
Claimant: Ms A Palmer (Counsel)
Respondent: Mr M Palmer (Counsel)

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Claimant is entitled to a remedy for her successful complaint.
3. The Tribunal will decide the remedy due to the Claimant at a remedy hearing on 16 January 2024.
4. Written reasons have been requested and will be provided in due course.

Employment Judge Jones
Dated: 17 November 2023